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Georgia Institute of
Technology College of
Engineering
**Reappointment, Promotion, and Tenure (RPT) Process
to Review Faculty Members with Joint Appointments**

Per section 3.3.1 of the Georgia Tech faculty handbook:

Joint Appointments

Joint appointments must involve a budgetary commitment to the individual by each Unit. Normally, this would involve teaching and/or research activity. Each Faculty member with a joint appointment should have a Home Unit, which has responsibility for administrative activity for the individual. Promotion, tenure, and reappointment decisions should involve all affected Units.

Instances may arise where it is appropriate for a research titled Faculty member who is not in an Instructional Unit to have a joint appointment in an Instructional Unit. Such arrangements are to be encouraged where they work to the advantage of all parties concerned. The head of the Instructional Unit in which the joint appointment is held will be expected to supply letters of evaluation for all promotion/salary decisions. Tenure is not awarded to persons whose home unit is not an Instructional Unit.

Engineering faculty members who have fiscal joint appointments with two Georgia Tech units (i.e., their salaries are received from two different units) must be reviewed using the special reappointment, promotion, and tenure (RPT) process described in Sections 3.3.3 and 3.3.8 of the Georgia Tech Faculty Handbook. The Georgia Tech Faculty Handbook can be accessed at http://www.policylibrary.gatech.edu/faculty_handbook.

Per the faculty handbook Section 3.3.3,

For joint appointments, this process shall be modified so that the committee established shall include at least one individual from each Unit where the Faculty member holds an appointment, as well as all Unit Heads involved.

This modified process refers to all reviews including critical reappointment review, promotion, tenure, and periodic peer review.